



### Job Basics:

Title: QA Engineer

Team: Technology

Location: Accra, Ghana

### About the Role:

This is an opportunity to work in a fast-paced Fintech start-up that is determined to make a great impact in Ghana and other West African countries. We are looking for a talented QA engineer who will focus on the testing of our software solutions. You will participate in a wide range of testing activities and must be comfortable with both manual and automated testing, test design and writing of test scripts. This position requires a solid technical background and experience, ideally in manual and automated testing of backend services, web and mobile applications.

An ideal candidate should have a strong grasp of testing methods with experiences with all levels of testing including systems integration testing, user acceptance testing, regression testing and performance testing.

You will work alongside a great team where we foster a culture of innovation, continuous improvement, and collaboration. If you are meticulous and detail-oriented, and have a passion for testing and absolute quality, we'd love to hear from you.

### Mission:

- Design, develop, and maintain test plans and systematic testing towards building and delivering quality software, in collaboration with the engineering team
- Own the quality assurance delivery and testing function of the organisation
- Provide leadership and expert advice in the arena of test management.

### Outcomes (first 12-18 months):

- Demonstrable appetite for quality software and ability to help drive that within the organisation as part of the SDLC
- Design and execute test scenarios and automate them to increase test coverage of products' functionalities
- Participate in product documentation review and suggest improvements to increase their quality
- Design / review test strategy and execute all functional and non-functional types of tests

- Collaborate closely with software engineers to meet quality standards and align with delivery priorities
- Collaborate with the engineering team to continuously improve development and delivery process towards producing error-free software solutions
- Manage team members by ensuring that the tasks are completed on time.

### Competencies:

- Minimum of 3 years of enterprise software testing experience
- Experience in test automation practices and tools
- Experience in mobile applications testing
- Experience in test automation of backend services / web applications / mobile applications
- Experience in backend services testing (REST / SOAP API)
- Strong problem-solving, analytical, technical, and troubleshooting skills
- Good understanding of continuous integration and CI/CD pipelines
- Experience with various testing tools such as: ZAP, Prisma Cloud, Wapiti, Selenium, K6, JMeter, etc.
- Experience in reviewing product requirements and design, creating test plans, test cases and test reports
- Great analytical, problem-solving, interpersonal, time-management and communication skills
- Bachelor's degree in computer science or related discipline.

### About Us:

OrangeTech Limited is a newly registered subsidiary of Fidelity Bank Ghana. Currently, a Tier 1 bank, Fidelity Bank Ghana is committed to becoming a top 3 bank in Ghana with international standards.

OrangeTech believes that financial services should work for all. The problem is that the current traditional financial system isn't built to meet the needs of millions of Ghanaians and hundreds of millions of Africans. That's why we are working to enable and expand financial access to the underserved by creating technologies that help our target market displace cash & create a digital data trail that allows financial institutions to accurately assess and serve them.

### How to apply:

Please e-mail a copy of your CV to [techcareers@orangetech.io](mailto:techcareers@orangetech.io)